



ENVIRONMENTAL, SOCIAL AND GOVERNANCE POLICY

PURPOSE

MineHub Technologies, Inc. (“MineHub” or the “Company”) is committed to being a responsible and sustainable firm, operating with a strong sense of environmental, social, and governance (ESG) responsibility. Our ESG policy reflects our commitment to making positive contributions to society and to the environment, fostering diversity and inclusion, and upholding the highest standards of corporate governance. We recognize the importance of addressing ESG factors in our operations and aim to continually improve our ESG performance.

OUR COMMITMENT TO ESG

Environmental Stewardship

We will explore opportunities to reduce energy consumption, promote waste reduction and support sustainable resource use in our operations and those of our customers, where feasible. We believe the digitization of supply chains, a core purpose of MineHub’s technology, will help reduce energy consumption and support sustainable resource use by our customers. We will periodically review and update our ESG policy to reflect changing societal and environmental expectations.

Social Responsibility

We will foster a diverse, equitable and inclusive work culture, valuing differences in backgrounds, experiences and perspectives. Further information may be found in MineHub’s Diversity and Inclusion Policy.

Governance

We will conduct our business ethically and will uphold the highest standards of integrity in all our dealings, complying with all relevant laws and regulations. MineHub will maintain transparency in its financial reporting and will engage in responsible tax practices. It will maintain a robust corporate governance framework, ensuring transparency, accountability and effective risk management. MineHub’s board of directors will include diverse perspectives and backgrounds to enhance decision-making.

Data Security and Privacy

We are committed to safeguarding the privacy and data security of our clients and customers, adhering to industry-leading standards for data protection. We will endeavor to ensure the quality, safety, and security of our software products and services, addressing any vulnerabilities promptly.

Innovation and Research

We will invest in research and development to develop innovative solutions that address environmental and societal challenges within the supply chain networks of our customers.

Implementation

Senior management of MineHub is responsible for the implementation of this Policy, and all employees are expected to support and adhere to its principles and commitments.

CONCLUSION

At MineHub, we recognize that ESG factors are integral to our long-term success and our role in creating a sustainable future. We are committed to driving positive change and contributing to a better world through our technology solutions and responsible business practices.