



DIVERSITY & INCLUSION POLICY

PURPOSE

MineHub Technologies, Inc. (“MineHub” or the “Company”) is committed to fostering a diverse and inclusive workplace that values and respects the unique perspectives, experiences and talents of all its employees. We believe that diversity is a source of strength and innovation, and it is our policy to create a work environment where all individuals are treated with dignity and respect. This policy (this “Policy”) outlines our commitment to diversity and inclusion, and sets the foundation for our hiring practices within the Company and on its Board of Directors.

SCOPE

This Policy applies to all employees, contractors and advisors to MineHub in Canada, the United States and any other global location where we operate.

EQUAL EMPLOYMENT OPPORTUNITY

MineHub is an equal opportunity employer. We do not discriminate on the basis of race, color, religion, gender, gender identity, national origin, disability, age or any other characteristic protected by applicable laws.

MERIT-BASED SELECTION

We are committed to nominating and appointing members of the Board of Directors and hiring and promoting employees based on their qualifications, skills and performance. Decisions regarding hiring, compensation and promotions will be made solely on the basis of merit.

ACCOMMODATION AND ACCESSIBILITY

MineHub is committed to providing reasonable accommodations to individuals with disabilities in accordance with applicable laws. If you require an accommodation to participate in our application or interview process, please contact us in accordance with the information provided in the hiring notice.

HARASSMENT AND DISCRIMINATION

Harassment, discrimination or retaliation against any employee or applicant for employment will not be tolerated at MineHub. If you feel you have been subject to harassment, discrimination or retaliation in your interactions with MineHub personnel, you should report such incidents to your immediate supervisor or to MineHub’s legal counsel.

ACCOUNTABILITY

All employees are responsible for upholding and promoting this Diversity and Inclusion Policy. Managers and leaders are expected to set an example by fostering an inclusive work environment and promoting diversity in their teams.

REVIEW AND UPDATES

This Policy will be reviewed periodically to ensure its effectiveness and alignment with applicable laws and best practices. Any necessary updates will be made to further our commitment to diversity and inclusion.

CONCLUSION

MineHub is dedicated to creating an inclusive workplace where every employee feels valued, respected and empowered to contribute their unique skills and perspectives. We believe that diversity drives innovation and growth, and by embracing diversity, we strengthen our position as a leading technology company.

MineHub is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability.